

Child / Protected Adult Protection Policy

This policy applies to regulated work with [children / protected adults] as defined in the Protection of Vulnerable Groups (Scotland) Act 2007.

Glasgow Ski & Snowboard Centre aims to ensure that all children and protected adults are kept safe from harm while they are with staff or volunteers in this organisation. In order to achieve this, we will ensure our staff and volunteers are carefully selected, vetted, trained and supervised.

Selection

- All applicants to our organisation will apply in writing with accompanied CV.
- Short listed applicants will be asked to attend an interview.
- Short listed applicants will be asked to provide references, where applicable.
- The successful applicant will require to have all relevant documentation in place prior to the Disclosure Record being accessed.

Screening

All successful applicants will be asked to complete an application to obtain or update a PVG Scheme Record prior to taking up the post.

Training

The successful applicant will receive an overview of the organisation to ensure they know and agree to its' purpose, values, services and structure. Training on specific areas such as health and safety procedures, identifying and reporting abuse, and confidentiality will be given as a priority to new employees and will be regularly reviewed.

Reporting Abuse

Glasgow Ski & Snowboard Centre understands that in addition to making a referral (a written report) to Disclosure Scotland, child protection issues must always be referred to the child protection agencies (social work and/or police) for appropriate investigation. Any issues of a criminal nature will be reported to the police.

Glasgow Ski & Snowboard Centre will ensure that all involved in recruitment, training & supervision, are aware of this policy and have received training/support to ensure its full implementation.

Legal issues

It is an offence for an individual who is barred to undertake the type of regulated work from which they are barred.

It is an offence for an organisation to offer regulated work to someone who is barred or fail to remove a person from regulated work if they have been notified that they are barred.

It is an offence for an organisation not to refer an individual to Disclosure Scotland where the grounds have been met.

NOTE: This Policy was approved by the following officer on 01.05.19 and is due for review every year.

Mrs Julie Vinter