

Health and Safety Risk Assessment



Aspect: General
Date of HSRA: 22/08/2024

Ref.	What are the hazards?	Who might be harmed and how?	What actions are required to reduce risk?	Who is the action with?	When should the action be taken?
1	Slips / trips / falls	GSC Staff Slope Users Non-Slope Users <i>Personal injury</i>	<ul style="list-style-type: none"> GSC staff shall regularly inspect pathway and stairs to ensure they are clear of obstructions and trip hazards. GSC staff shall monitor weather forecasts and grit all pathways to and from the slopes and clubhouse where necessary. During wet / icy weather, GSC staff may place rubber mats in the corridors within the clubhouse. 	GSC Staff	On-going
2	Poor maintenance	GSC Staff Slope Users Non-Slope Users <i>Bumps and bruises Cuts and grazes Personal injury</i>	<ul style="list-style-type: none"> GSC staff shall routinely inspect the facility for potential hazards (e.g. nails, splinters, cut metal and uneven ground). If a hazard is identified, GSC staff should record the hazard and it should be repaired or replaced at the next available opportunity. Each year, a designated maintenance period will be factored into the GSC calendar. During this period, major items such as slope and barrier replacements should be undertaken. 	GSC Staff	On-going
3	Welfare facilities	GSC Staff Slope Users Non-Slope Users	<ul style="list-style-type: none"> Welfare facilities (e.g. bathrooms, sinks, drinking water, eating areas and rest areas) are provided throughout the club. 	GSC Staff	On-going

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		<i>Illness</i>	<ul style="list-style-type: none"> All welfare facilities shall be cleaned regularly. If one of the welfare facilities becomes unusable, GSC management shall ensure that this is fixed as a matter of urgency. 		
4	Food service	GSC Staff Slope Users Non-Slope Users <i>Illness</i> <i>Burning</i>	<ul style="list-style-type: none"> All purchased food shall be checked for expiration dates and cooking instructions. If GSC staff are preparing the food (e.g. paninis, wraps, etc.), the food should be prepared following the Food Hygiene (Scotland) Regulations 2006. GSC staff preparing the food should have a Food Hygiene Certificate. A temperature gauge shall be used to check the internal temperature of each hot food item. This temperature shall be checked against a list of required temperature values for each item, this list will be stored in a folder in the bar. All food preparation areas and equipment, including the temperature gauge, should be thoroughly cleaned after each use. Only trained GSC staff shall be allowed to serve customers hot/cooked food. 	GSC Staff	On-going
5	Fire	GSC Staff Slope Users Non-Slope Users <i>Death</i> <i>Personal injury</i>	<ul style="list-style-type: none"> Fire and smoke alarms are installed throughout the GSC clubhouse and should be tested by GSC staff regularly. A fire evacuation procedure and muster points are in place. Should a fire or smoke alarm sound, GSC staff shall be responsible for implementing the fire evacuation procedure and ensuring that no one is left in the building. 	GSC Staff	On-going

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6	Lone working	GSC Staff <i>Death</i> <i>Personal injury</i>	<ul style="list-style-type: none"> ▪ Lone working will not be encouraged and shall only be undertaken if strictly necessary and with approval from GSC management. ▪ If lone working is to be undertaken, a designated point of contact should be agreed. This point of contact should be informed when the person arrives and leaves GSC. ▪ If a person is lone working, they shall ensure they have access to a fully charged mobile phone and first aid kit. ▪ Working at height while lone working is strictly forbidden. 	GSC Staff	Before and during activity
7	Aggressive person(s)	GSC Staff Slope Users Non-Slope Users <i>Verbal / physical assault</i>	<ul style="list-style-type: none"> ▪ Should a person become aggressive while at GSC, they will be asked politely to leave by GSC staff. ▪ If the person refused to leave, GSC staff shall phone the police for assistance. 	GSC Staff	On-going

Terminology:

GSC: Glasgow Ski & Snowboard Centre.

GSC Staff: Any person employed by GSC.

Slope User: Any person(s) using the slope to ski or snowboard, including those participating in lessons and open practice.

Non-Slope User: Any person(s) present at GSC who, is not GSC Staff or a Slope User, e.g. parents, school teachers and members of the public.

Signed by Staff Member **Date**