

# Health and Safety Risk Assessment



Aspect: General  
 Date of HSRA: 24/08/2021

Ref.	What are the hazards?	Who might be harmed and how?	What actions are required to reduce risk?	Who is the action with?	When should the action be taken?
1	Slips / trips / falls	GSC Staff Slope Users Non-Slope Users  <i>Personal injury</i>	<ul style="list-style-type: none"> <li>▪ GSC staff shall regularly inspect pathway and stairs to ensure they are clear of obstructions and trip hazards.</li> <li>▪ GSC staff shall monitor weather forecasts and grit all pathways to and from the slopes and clubhouse where necessary.</li> <li>▪ During wet / icy weather, GSC staff may place rubber mats in the corridors within the clubhouse.</li> </ul>	GSC Staff	On-going
2	Poor maintenance	GSC Staff Slope Users Non-Slope Users  <i>Bumps and bruises</i> <i>Cuts and grazes</i> <i>Personal injury</i>	<ul style="list-style-type: none"> <li>▪ GSC staff shall routinely inspect the facility for potential hazards (e.g. nails, splinters, cut metal and uneven ground).</li> <li>▪ If a hazard is identified, GSC staff should record the hazard and it should be repaired or replaced at the next available opportunity.</li> <li>▪ Each year, a designated maintenance period will be factored into the GSC calendar. During this period, major items such as slope and barrier replacements should be undertaken.</li> </ul>	GSC Staff	On-going

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3	Welfare facilities	GSC Staff Slope Users Non-Slope Users  <i>Illness</i>	<ul style="list-style-type: none"> <li>▪ Welfare facilities (e.g. bathrooms, sinks, drinking water, eating areas and rest areas) are provided throughout the club.</li> <li>▪ All welfare facilities shall be cleaned regularly.</li> <li>▪ If one of the welfare facilities becomes unusable, GSC management shall ensure that this is fixed as a matter of urgency.</li> </ul>	GSC Staff	On-going
4	Food service	GSC Staff Slope Users Non-Slope Users  <i>Illness</i> <i>Burning</i>	<ul style="list-style-type: none"> <li>▪ All purchased food shall be checked for expiration dates and cooking instructions.</li> <li>▪ If GSC staff are preparing the food (e.g. paninis, wraps, etc.), the food should be prepared following the Food Hygiene (Scotland) Regulations 2006.</li> <li>▪ GSC staff preparing the food should have a Food Hygiene Certificate.</li> <li>▪ A temperature gauge shall be used to check the internal temperature of each hot food item. This temperature shall be checked against a list of required temperature values for each item, this list will be stored in a folder in the bar.</li> <li>▪ All food preparation areas and equipment, including the temperature gauge, should be thoroughly cleaned after each use.</li> <li>▪ Only trained GSC staff shall be allowed to serve customers hot/cooked food.</li> </ul>	GSC Staff	On-going
5	Fire	GSC Staff Slope Users Non-Slope Users  <i>Death</i> <i>Personal injury</i>	<ul style="list-style-type: none"> <li>▪ Fire and smoke alarms are installed throughout the GSC clubhouse and should be tested by GSC staff regularly.</li> <li>▪ A fire evacuation procedure and muster points are in place.</li> <li>▪ Should a fire or smoke alarm sound, GSC staff shall be responsible for implementing the fire evacuation</li> </ul>	GSC Staff	On-going

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			procedure and ensuring that no one is left in the building.		
6	Lone working	GSC Staff  <i>Death</i> <i>Personal injury</i>	<ul style="list-style-type: none"> <li>▪ Lone working will not be encouraged and shall only be undertaken if strictly necessary and with approval from GSC management.</li> <li>▪ If lone working is to be undertaken, a designated point of contact should be agreed. This point of contact should be informed when the person arrives and leaves GSC.</li> <li>▪ If a person is lone working, they shall ensure they have access to a fully charged mobile phone and first aid kit.</li> <li>▪ Working at height while lone working is strictly forbidden.</li> </ul>	GSC Staff	Before and during activity
7	Aggressive person(s)	GSC Staff Slope Users Non-Slope Users  <i>Verbal / physical assault</i>	<ul style="list-style-type: none"> <li>▪ Should a person become aggressive while at GSC, they will be asked politely to leave by GSC staff.</li> <li>▪ If the person refused to leave, GSC staff shall phone the police for assistance.</li> </ul>	GSC Staff	On-going

### Terminology:

**GSC:** Glasgow Ski & Snowboard Centre.

**GSC Staff:** Any person employed by GSC.

**Slope User:** Any person(s) using the slope to ski or snowboard, including those participating in lessons and open practice.

**Non-Slope User:** Any person(s) present at GSC who is not GSC Staff or a Slope User, e.g. parents, school teachers and members of the public.

**Signed by Staff Member** ..... **Date** .....