

Health and Safety Risk Assessment



Aspect: General
Date of HSRA: 21/08/2025

Ref.	What are the hazards?	Who might be harmed and how?	What actions are required to reduce risk?	Who is the action with?	When should the action be taken?
1	Slips / trips / falls	GSC Staff Slope Users Non-Slope Users <i>Personal injury</i>	- GSC staff shall regularly inspect pathway and stairs to ensure they are clear of obstructions and trip hazards. - GSC staff shall monitor weather forecasts and grit all pathways to and from the slopes and clubhouse where necessary. - During wet / icy weather, GSC staff may place rubber mats in the corridors within the clubhouse.	GSC Staff	On-going
2	Poor maintenance	GSC Staff Slope Users Non-Slope Users <i>Bumps and bruises</i> <i>Cuts and grazes</i> <i>Personal injury</i>	- GSC staff shall routinely inspect the facility for potential hazards (e.g. nails, splinters, cut metal and uneven ground). - If a hazard is identified, GSC staff should record the hazard and it should be repaired or replaced at the next available opportunity. - Each year, a designated maintenance period will be factored into the GSC calendar. During this period, major items such as slope and barrier replacements should be undertaken.	GSC Staff	On-going
3	Welfare facilities	GSC Staff Slope Users Non-Slope Users	Welfare facilities (e.g. bathrooms, sinks, drinking water, eating areas and rest areas) are provided throughout the club.	GSC Staff	On-going

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		<i>Illness</i>	- All welfare facilities shall be cleaned regularly. - If one of the welfare facilities becomes unusable, GSC management shall ensure that this is fixed as a matter of urgency.		
4	Food service	GSC Staff Slope Users Non-Slope Users <i>Illness</i> <i>Burning</i>	- All purchased food shall be checked for expiration dates and cooking instructions. - If GSC staff are preparing the food (e.g. paninis, wraps, etc.), the food should be prepared following the Food Hygiene (Scotland) Regulations 2006. - GSC staff preparing the food should have a Food Hygiene Certificate. - A temperature gauge shall be used to check the internal temperature of each hot food item. This temperature shall be checked against a list of required temperature values for each item, this list will be stored in a folder in the bar. - All food preparation areas and equipment, including the temperature gauge, should be thoroughly cleaned after each use. - Only trained GSC staff shall be allowed to serve customers hot/cooked food.	GSC Staff	On-going
5	Fire	GSC Staff Slope Users Non-Slope Users <i>Death</i> <i>Personal injury</i>	- Fire and smoke alarms are installed throughout the GSC clubhouse and should be tested by GSC staff regularly. - A fire evacuation procedure and muster points are in place. - Should a fire or smoke alarm sound, GSC staff shall be responsible for implementing the fire evacuation procedure and ensuring that no one is left in the building.	GSC Staff	On-going

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6	Lone working	GSC Staff <i>Death</i> <i>Personal injury</i>	▪ Lone working will not be encouraged and shall only be undertaken if strictly necessary and with approval from GSC management. ▪ If lone working is to be undertaken, a designated point of contact should be agreed. This point of contact should be informed when the person arrives and leaves GSC. ▪ If a person is lone working, they shall ensure they have access to a fully charged mobile phone and first aid kit. ▪ Working at height while lone working is strictly forbidden.	GSC Staff	Before and during activity
7	Aggressive person(s)	GSC Staff Slope Users Non-Slope Users <i>Verbal / physical assault</i>	▪ Should a person become aggressive while at GSC, they will be asked politely to leave by GSC staff. ▪ If the person refused to leave, GSC staff shall phone the police for assistance.	GSC Staff	On-going

Terminology:

GSC: Glasgow Ski & Snowboard Centre.

GSC Staff: Any person employed by GSC.

Slope User: Any person(s) using the slope to ski or snowboard, including those participating in lessons and open practice.

Non-Slope User: Any person(s) present at GSC who, is not GSC Staff or a Slope User, e.g. parents, school teachers and members of the public.

Signed by Staff Member **Date**